IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE NASHVILLE DIVISION

GERDA ZINNER, ET AL.,)
Plaintiffs,)
v.) Civil Action No. 3:23-cv-00535
STATE OF TENNESSEE, ET AL.) Judge Aleta A. Trauger
Defendants.)

STATE DEFENDANTS' JOINT MOTION TO DISMISS FIRST AMENDED COMPLAINT

Defendants State of Tennessee; the State Insurance Committee and its Members, in their official capacities (Jim Bryson, David Lillard, Jason Mumpower, Carter Lawrence, Juan Williams, Bo Watson, Patsy Hazelwood, Michelle Consiglio-Young, Judi Knecht, Terry Carroll, and Holly Girgies); the Local Education Insurance Committee and its Members, in their official capacities (Jim Bryson, David Lillard, Jason Mumpower, Carter Lawrence, Maryanne Durski, Kristy Baddour, Erin Johnson, and Jennifer White); the Tennessee Department of Finance and Administration ("DFA") and Commissioner Jim Bryson, in his official capacity; the Tennessee Department of Environment and Conservation; and the University of Tennessee ("UT") (collectively "State Defendants"), by and through counsel, and pursuant to Rules 12(b)(1) and 12(b)(6) of the Federal Rules of Civil Procedure, respectfully request that Plaintiffs' Complaint against them be dismissed.

As discussed more fully in Defendants' separate Memorandum of Law, Plaintiffs fail to state a claim upon which relief can be granted as to their claims against each of these Defendants under the Equal Protection Clause of the Fourteenth Amendment to the U.S. Constitution; Title VII; and Title IX.

Certain claims against these Defendants are also barred on procedural grounds. Zinner lacks standing to assert any claims against the University of Tennessee ("UT") due to the absence of causation or redressability. None of the State Defendants are considered VanNess' employer under Title VII. And Plaintiffs' claims under Title VII and Title IX are untimely.

Accordingly, these Defendants respectfully request the Court to grant their motion and to dismiss each of Plaintiffs' claims against them with prejudice as a matter of law.

Dated: December 6, 2023 Respectfully submitted,

/s/ Steven J. Griffin

Steven J. Griffin (Bar No. 40708) Senior Counsel for Strategic Litigation Ryan N. Henry (Bar No. 40028) Reed N. Smith (Bar No. 40059) Brooke A. Huppenthal (Bar No. 40276) Assistant Attorneys General OFFICE OF THE TENNESSEE ATTORNEY GENERAL & REPORTER P.O. Box 20207 Nashville, TN 37202-0207 Phone: 615-741-9598 steven.griffin@ag.tn.gov ryan.henry@ag.tn.gov reed.smith@ag.tn.gov brooke.huppenthal@ag.tn.gov

Counsel for State Defendants

CERTIFICATE OF SERVICE

I hereby certify that on December 6, 2023, the undersigned filed the foregoing document using the Court's Electronic Court-Filing system, which sent notice of filing to the following counsel of record:

COUNSEL OF RECORD	PARTY REPRESENTED
Ezra Cukor	Counsel for Plaintiffs
Z. Gabriel Arkles	
Shayna Medley	
Transgender Legal Defense and Education	
Fund, Inc.	
520 8th Ave, Ste. 2204	
New York, NY 10018	
Telephone: (646) 862-9396	
Facsimile: (646) 993-1686	
ecukor@transgenderlegal.org	
garkles@transgenderlegal.org	
smedley@transgenderlegal.org	
J. Scott Hickman (No. 17407)	
Sherrard Roe Voigt & Harbison, PLC	
150 3rd Ave. South, Suite 1100	
Nashville, TN 37201	
Telephone: (615) 742-4200	
Facsimile: (615) 742-4539	
shickan@srvhlaw.com	
Phillip F. Cramer (No. 20697)	
Sperling and Slater, LLC	
150 3rd Ave. South, Suite 1100	
Nashville, TN 37201	
Telephone: (615) 742-4535	
pcramer@sperling-law.com	
Darren Teshima	
Udit Sood	
Covington & Burling, LLP	
Salesforce Tower	
415 Mission Street, Suite 5400	
San Francisco, California 94105-2533	
Telephone: (415) 591-6000	
Facsimile: (415) 591-6091	
DTeshima@cov.com	
USood@cov.com	
Suzan F. Charlton	

Natalie Ritchie Elaine H. Nguyen Covington & Burling, LLP One CityCenter 850 Tenth Street, NW Washington, D.C. 20001-4956 Telephone: (202) 662-6000 Facsimile: (202) 778-5465 scharlton@cov.com	
nritchie@cov.com enguyen@cov.com James A. Holloway Covington & Burling, LLP 1999 Avenue of the Stars, Suite 3500 Los Angeles, CA 90067-4643 Telephone: (424) 332-4800 Facsimile: (424) 332-4749 jholloway@cov.com	
David M. Sanders (Bar No. 016885) Jessica Jernigan-Johnson (Bar No. 032192) Knox County, Tennessee 400 W. Main St., Suite 612 City-County Building Knoxville, Tennessee 37902 Telephone: 865-215-3236 Facsimile: 865-215-2936 David.Sanders@knoxcounty.org Jessica.Johnson@knoxcounty.org	Counsel for Defendant Knox County Board of Education
Kimberly S. Veirs S. Jae Lim Ejaz H. Baluch, Jr. Jennifer M. Swedish United States Attorney's Office 719 Church Street, Suite 3300 Nashville, TN 37203 Telephone: (615) 736-5151 Kimberly.Veirs@usdoj.gov Jae.Lim@usdoj.gov Ejaz.Baluch@usdoj.gov Jennifer.Swedish@usdoj.gov	Counsel for Interested Party United States of America

Respectfully submitted,

/s/ Steven J. Griffin STEVEN J. GRIFFIN